

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Chief Financial Officer**

Natwar M. Gandhi  
Chief Financial Officer



**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi [signature]  
Chief Financial Officer

**DATE:** November 12, 2004

**SUBJECT:** Fiscal Impact Statement: "Executive Service Schedule  
Approval Resolution of 2004"

**REFERENCE:** Draft Resolution to be Introduced - No Number Available

---

**Conclusion**

Funds are sufficient in the FY 2005 through FY 2008 budget and financial plan. No additional staff or resources will be required to implement the proposed pay schedule.

**Background**

The proposed resolution approves an amended DX-XXX/A87 compensation system used for payroll purposes for District government employees designated in the Executive Service. In the District government, anywhere from 20 to 25 persons would be paid from this schedule in any given year. This schedule has not been adjusted since July 2002.

In order to make District salaries competitive in the region, the current DX schedule's maximum salary has been increased by 20 percent. Then, based on the current minimum and the newly calculated maximum, a new mid-point salary is calculated. The proposed amended schedule is the result of a recent regional and federal government services salary comparison performed by the D.C. Office of Personnel.

**Financial Plan Impact**

Funds are sufficient in the FY 2005 through FY 2008 budget and financial plan. No additional staff or resources will be required. The D.C. Office of Personnel is not proposing that Executive Service employees currently on the existing schedule receive increased pay with the implementation of the amended schedule.

Federal and local anti-deficiency laws<sup>1</sup> prohibit District officers and employees from exceeding appropriations in any fiscal year. If funding is available to absorb any additional costs, then the fiscal impact would be zero. For subsequent years, the additional expenditures or revenue reductions must be included in the budget and financial plan.

---

<sup>1</sup>31 USC § 1341 (2000) and D.C. Official Code § 47-355.01 *et sequitor* (2003).